



True Colors®



What are the desired results of True Colors®?

Knowing about self and others leads more constructive communication and greater success in work. Attendees at a True Colors® session will acquire the necessary skills and tools that lead to effective teamwork. As True Colors® is an asset-building model, those in leadership roles will be empowered to tap into the strengths of others, resulting in enhanced solutions to issues which arise in the workplace. This session will

- identify distinct perspectives and styles that people possess
- integrate different personal styles in activities that reveal the importance of “brightening and blending” styles in the workplace
- implement practices that make the most of the strengths of colleagues
- investigate current practice and plan ways to apply new learnings

What will participants in True Colors® be able to implement, improve and/or change?

All workplaces are dynamic and diverse. By answering the question, “Why are people the way they are?”, those who participate in a True Colors® session will more readily recognize and identify style differences in people so that work productivity and product quality is enhanced. Application of the strategies presented during this session will build upon participants’ strengths and produce a more cohesive, cooperative and dynamic working environment. Analyzing each person’s “color” allows for an enlightened perspective into problem solving and helps people to make positive choices.



Session outline

True Colors® can be customized to be single- or multiple-day sessions. Awareness sessions of shorter durations can also be arranged. Follow-up opportunities such as observations, coaching, consultation, etc. are available. Each session can be customized to fit a variety of audiences: educators at ALL levels, community members, business employees, support staff and young people. Sample agenda items might include

- discover the “color” of each participant by analyzing the qualities of each style/color
- participate in activities that allow for “brightening” those colors
- engage in exercises that permit attendees to strengthen the ability of teams to function more successfully, capitalizing on team members’ strengths

What impact will this session will have on your organization?

The long term impact of participation in *True Colors®* will be greater success in the workplace. This will come through an increased understanding of the keys to effective communication, leading to improved personal and professional relationships. Knowing self and others builds on the assets of the team members and allows them to function more efficiently as a team, resulting in superior job performance. Ultimately, it’s EVERYONE in the workplace, whether one is green (curious), gold (traditional), blue (interpersonal) or orange (risk-taker) who ALL come together to produce unprecedented success.

Flyer format based on the “Logic Model” by Watson (2000). Child Care Partnership Project. Content: Hirst-Loucks and Loucks, 2011.

For more information regarding *True Colors®* and other professional development offerings, please contact Teaching and Learning Connected at 315.729.6476 or teachingandlearningconnected@gmail.com or www.tlconnected.com.